



Jiu Chang

I am a Ph.D. candidate in the Department of Human Resource Management. My research interests are international human resource management and cross-cultural management. I have been interested in cultural exchange and international cooperation since my college years when I was an English major with a concentration on cross-cultural exchange at the Beijing Foreign Studies University in China. I worked for the Foreign Affairs Bureau of the Supreme Court of China for five years before coming to the US for graduate study. Working with judicial and administrative professionals from all over the world allowed me to travel internationally and increased my interest in promoting international cooperation and learning. I got my MPA from the University of Connecticut and studied advanced Western human resource management as it applies to China--where this field has less than 20 years' history. I hope that my experience and education in both the East and West will enable me to serve as a bridge to promote cross-country learning and cooperation in HR research and education.



Steve Edelson

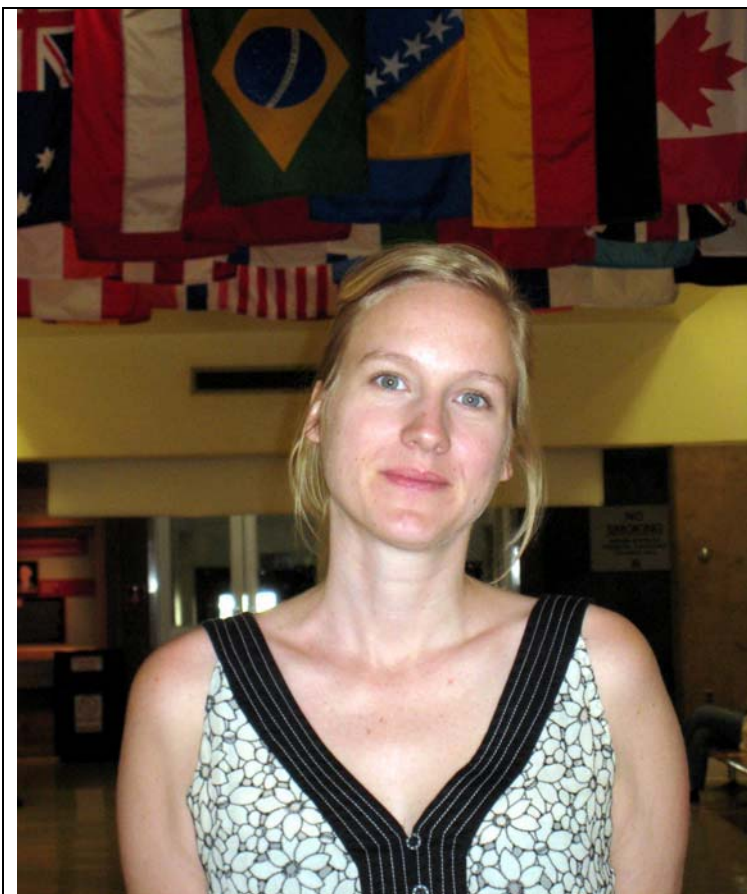
I am a PhD student, and have been an instructor in various Human Resource Management Courses including International HRM, Organizational Communication and Managing People at Work at Temple University and have also taught courses at Saint Joseph's University, Jönköping International Business School and Bucks County Community College. My research interests are primarily focused on the intersection of human resource management and entrepreneurship.

My professional experience includes working for Accenture in Germany and working as a restaurant manager and trainer. My educational background is international, I earned my BBA from Bishop's University and my M.Sc. from Jönköping International Business School in Sweden.



Jason Fertig

I am a PhD candidate and management/leadership instructor in the Fox School of Business. I have taught management at Temple for three years. I have also taught management, strategy, statistics, and communication at Franklin and Marshall College, St. Joseph's University, Rider University, and Delaware County Community College. I am active in the Temple Society of Human Resource Management. My research interests focus on both the effective management of employees and on the modern, self-managed career. In addition to my teaching experience, I worked as a consultant for PricewaterhouseCoopers in New York City, and as an Information Analyst for Janssen Pharmaceutica in Titusville, NJ. My past education includes an MBA from Temple University in Business Administration and a Bachelor of Science degree in Management Science and Information Systems from Rutgers University.



Kate Marshall

I joined the PhD program in fall 2006 and am looking forward to moving into my second year of course work. I'm interested in cross-cultural research and am a Graduate Assistant in the Fox School's CIBER (Center for International Business Education Research) where I'm involved in Fox's international efforts, including co-instructing an undergraduate immersion course in India in spring 2007. I have a bachelor's degree from Appalachian State University in North Carolina and an MBA from The University of Scranton.



Mark Promliso

I am a Ph.D. candidate and business ethics instructor at the Fox School of Business, where I also work as a Research and Teaching Assistant. I earned an MBA from the Kellogg School of Management at Northwestern University, and a bachelor's degree in psychology from Tulane University. My business experience is diverse, ranging from large multi-national companies to small family-owned operations. I worked for Merck & Co. as a market research analyst for several years, ran a souvenir manufacturing company based in Philadelphia, and analyzed real estate investments for a consulting firm in Princeton, NJ. Largely informed by my professional experience, my research interests include work-life balance, employees' emotional responses to events at work and home, the health effects of abusive management, and organizational cynicism.