

Current Literature

According to U.S. federal regulations, international students in Nonimmigrant Student (F-1) status are eligible to apply to the United States Citizenship and Immigration Services (USCIS) for employment authorization based on post-completion Optional Practical Training for up to twelve months. Beyond that employment authorization, individuals may request that their employers submit to the USCIS petitions to change to Nonimmigrant Worker (H-1B) status for continued eligibility to remain employed in the U.S.

Due to the complexity, many employers are intimidated by the U.S. immigration process and are reluctant to sponsor H1-B visas. In other cases, they simply have a policy preventing sponsorship for entry-level positions.

What can you do?

- Tap the hidden job market. Contact as many people as possible to find out about job openings. Network with friends, classmates, neighbors, family, professors, alumni, and the community.
- Reach out to multinational companies. International students are great assets to global organizations desiring language skills, diversity and knowledge of overseas operations and economies.
- Look at industries and occupations that are more likely to hire or are in need of international skills and expertise.

- Secure internships, summer employment, on-campus jobs. Gaining experience before graduation will be helpful when you are ready for a full-time search and it is a great resume builder.
- Network with employers at career fairs, information sessions, mock interviews and professional development workshops.
- Get involved in student and international organizations– you will have opportunities to meet and network with potential employers.

EMPLOYERS SAY...

“National Association of Colleges and Employers (NACE) Job Outlook 2006 reports that just 23.5% of employers surveyed reported plan to hire international students. Consequently, this student population needs to create a smart strategy for themselves if they plan to seek permanent employment in the U.S.”

“Be aware of the differences between interviewing in the U.S. and interviewing in other countries.”

“Students with diverse backgrounds and the ability to speak more languages are especially appealing to companies that are planning to globalize their business– they have to be sure to communicate what they can offer in their job search.”

“Bridge the cultural gap. Work on your American English skills. Consider speech classes and spend more time with native speakers to improve your English and learn customs.”

HELPFUL RESOURCES

Visit on-line websites and resources to assist you:

- www.uscis.gov—U.S Citizen and Immigration Services
- www.WHO.org, www.UN.org, or www.UNICEF.org—international organizations
- www.h1visajobs.com—online database of American employers for international professionals
- www.h1bsponsors.com—links H1b jobseekers to employers through an interactive website
- www.internationalstudent.com—news, information and resources for international students
- www.iStudentCity.com—international community built by international students for international students
- www.transitionsabroad.com—resource for work abroad, study abroad, cultural travel overseas and international living
- www.state.gov—Department of State, visa information
- www.foreignmba.com—higher education in the United States

Visit the CSPD website for more professional development tips at www.sbm.temple.edu/cspd

Add the Fox Center for Student Professional Development to your Blackboard Organizations.

Quick Tips

DO...

- Convince the employer of your ability & stability for the job.
- Seek out employers with a history of H1-B sponsorship.
- Market yourself positively—you have lived and studied abroad—use that to your advantage.
- Choose a major/specialization in demand.
- Be flexible, patient and persistent.
- Keep in mind the differences in the job search in the U.S. vs. your home country.
- Put extra effort into writing a resume/cover letter highlighting your appropriate skills/experience. Do not include personal information.
- Work closely with the University's Office of International Services for work permission guidelines and immigration regulations.

DON'T...

- Come right out and ask for sponsorship.
- Neglect to learn everything you can about what is required for your work authorization. The more you know, the better prepared you will be during the job search and hiring process.

CSPD Overview

The Center for Student Professional Development (CSPD) is a comprehensive Fox School of Business resource focused on preparing you for entry into the professional business environment.

Besides academic preparation, “professional development” is an important component of your university experience. Because of that, the Fox School of Business has integrated professional development into the undergraduate multi-year curriculum.

As an undergraduate business major at the Fox School, you have access to the services and resources of CSPD. Your utilization of CSPD ensures you develop the requisite professional skills to locate meaningful internships, co-ops and permanent jobs.



Center for Student Professional Development

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Center for Student Professional Development

On-the-Go Series

INTERNATIONAL STUDENT JOB SEARCH

